Approved 10.16.23		Pav Range	e - Current	Pav Rang	e - Update	1			
						Current Auth		Proposed	Notes
Position Title Administration	Bargaining Unit	Min Annual	Max Annual	Min Annual	Max Annual	FTE	Change	FTE	V
City Manager	Contract	111,947	143,044	111,947	143,044	1.00		1.00	
City Attorney	Contract	106,350	133,330	106,350	133,330	1.00		1.00	
City Clerk / Administrative Analyst	CCMEA	66,219	80,501	66,219	80,501	1.00		1.00	
HR Manager Information Systems Administrator	CCMEA CCMEA	57,195 75,570	69,539 91,851	57,195 75,570	69,539 91,851	1.00 1.20		1.00 1.20	
IT / GIS Technician	CCMEA	49,419	60,069	49,419	60,069	1.00		1.00	
<u>Finance</u>									
Director of Finance	Contract	98,497	123,484	98,497	123,484	1.00		1.00	
Finance Analysts Finance Analyst 2	CCMEA	63,077	76,669	63,077	76,669	2.00	(1.00)	1.00	Department restructure
Finance Analyst 1	CCMEA	57,195	69,539	57,195	69,539				
Finance Technician						1.50		1.50	
Finance Technician	CCMEA	51,892	63,077	51,892	63,077				
Finance Technician Extra Help (Retired Annuitant) Account Clerks	Unrepresented	51,892	63,077	51,892	63,077	2.00	0.48	2.48	Department restructure
Account Clerk 2	CECC	40,664	49,421	40,664	49,421	2.00	0.48	2.40	Department restructure
Account Clerk 1	CECC	36,878	44,824	36,878	44,824				
File Clerk	Unrepresented			34,320	41,725	-	0.25	0.25	Department restructure
Fire Chief	Contract	98,497	123,484	98,497	123,484	1.00		1.00	
Career Fire Captain ***	Unrepresented	68,256	82,965	68,256	82,965	3.00		3.00	
Fire Dept Admin Specialist	CECC	47,050	57,200	47,050	57,200	1.00		1.00	
<u>Police</u>									
Chief of Police	Contract	98,497	123,484	98,497	123,484	1.00		1.00	
Lieutenant Sergeant	CCPOA CCPOA	92,332 73,840	106,547 91,624	92,332 73,840	106,547 91,624	4.00		4.00	
Police Officers and Recruits	CCI OA	73,040	J1,024	13,040	51,024	10.00		10.00	
Police Officer	CCPOA	54,496	72,800	54,496	72,800	_0.00		_0.00	
Police Officer - Limited Term	CCPOA	54,496	72,800	54,496	72,800				
Police Recruit	CCPOA	40,144	40,144	40,144	40,144				
Exec Assistant, Records Specialist	CECC	47.050	F7 200	47.050	F7 200	1.50		1.50	
Executive Assistant to the Chief Records Specialist	CECC	47,050 44,824	57,200 54,475	47,050 44,824	57,200 54,475				
Planning, Building & Code Enforcement	CLCC	11,021	34,473	11,021	31,173				
Planning Technician	CCMEA	49,419	60,069	49,419	60,069	-		-	
Building Inspector & Code Enforcement Officer * Building Inspector & Code Enf Officer Extra Help (Retired Annuitant)	CCMEA Unrepresented	54,477	66,219 66,219	54,477 54,477	66,219 66,219	0.60 0.48		0.60 0.48	
Com Dev Spec, Office Tech **	Unrepresented	54,477	00,219	34,477	00,219	1.00		1.00	
Community Development Specialist	CECC	40,664	49,421	40,664	49,421				
Office Technician	CECC	36,878	44,824	36,878	44,824				
Economic Development and Recreation		00.040	446407	00.540	446 407				
Economic Development and Recreation Director Grants and Economic Development Coordinator	Contract CCMEA	92,618 63,077	116,137 76,669	92,618 63,077	116,137 76,669	1.00 1.00		1.00 1.00	
Economic Development and Recreation Assistant	Unrepresented	35,457	43,105	35,457	43,105	0.48		0.48	
RV Park Supervisor	CCEA	42,690	51,892	44,398	53,968	1.00		1.00	
Campground Attendant	Unrepresented	32,427	39,416	32,427	39,416	0.60		0.60	
Aquatics Supervisor	CCMEA	49,419	60,069	49,419	60,069	1.00		1.00	
Relief Supervisor/Lesson Coordinator	CCEA	42,690	51,892	44,398	53,968	2.00		2.00	
									6.02 full-time equivalents (each FTE equal to
									2080 hours per year) for a total of 12,520
Part-time Lifeguards Lifeguard - Designated Head Lifeguard	Unrepresented	33,800	38,480	33,800	38,480	6.02		6.02	hours divided among all part-time lifeguards
Lifeguard - Part-Time	Unrepresented	32,760	38,480	32,760	38,480				
Aquatic Specialty Program Instructor	Unrepresented	34,840	38,480	34,840	38,480				
Water Safety Aide	Unrepresented	33,280	35,360	33,280	35,360				
Public Works	C	00.407	122 404	00.407	422.404	1.00		1.00	
Director of Public Works Engineering Project Manager	Contract CCMEA	98,497 63,077	123,484 76,669	98,497 63,077	123,484 76,669	1.00 2.00		1.00 2.00	
Engineering Technician	CCMEA	49,419	60,069	49,419	60,069	-		-	
Public Works Maintenance Manager	CCMEA	76,669	93,179	76,669	93,179	1.00		1.00	
Public Works Parks / Buildings / Maintenance Workers & Equipment						40.00		40.00	
Operators Maintenance Workers						13.00		13.00	
Senior Public Works Maintenance Worker	CCEA	51,892	63,077	53,968	65,600				
Maintenance Worker III	CCEA	42,690	51,892	44,398	53,968				
Maintenance Worker II	CCEA	38,724	47,057	40,273	48,940				
Maintenance Worker I	CCEA	36,875	44,829	38,350	46,622				
Maintenance Worker 1 (part-time and seasonal) Equipment Operators	Unrepresented	36,875	44,829	38,350	46,622				
Equipment Operator II	CCEA	47,057	57,195	48,940	59,483				
Equipment Operator I	CCEA	40,663	49,419	42,289	51,396				
Senior Bldgs & Parks Maintenance Worker	CCEA	42,690	51,892	44,398	53,968				
EMOT Sonior Floctrical Machanical Operations Technician	CCEA	60.530	04 540	77 220	07.000	3.00		3.00	
Senior Electrical Mechanical Operations Technician Electrical Mechanical Operations Technician II	CCEA CCEA	69,539 60,069	84,512 73,015	72,320 62,472	87,892 75,935				
Electrical Mechanical Operations Technician I	CCEA	51,892	63,077	53,968	65,600				
Utility Mechanic	CCEA	42,690	51,892	44,398	53,968	1.00		1.00	
Laboratory Director	CCMEA	66,219	80,501	66,219	80,501	1.00		1.00	
Laboratory Assistant / Tech	CCEA	54,477	66,219	56,656	68,868	1.00		1.00	
Laboratory Technician II Laboratory Technician I	CCEA	54,477 44,829	54,477	46,622	56,656				
Laboratory Assistant	CCEA	36,875	44,829	38,350	46,622				
Fleet Mechanics						2.00		2.00	
Senior Mechanic	CCEA	60,069	73,015	62,472	75,935				
Mechanic II	CCEA	47,057 38 724	57,195 47,057	48,940 40,273	59,483				
Mechanic I Housing Authority	CCEA	38,724	47,057	40,273	48,940				
Housing Authority Director	Contract	92,618	116,137	92,618	116,137	1.00		1.00	
Housing Authority Inspector	CCEA	42,690	51,892	44,398	53,968	-		-	
Tenant Services Technician	CECC	44,824	54,475	44,824	54,475	2.00		2.00	
Office Technician Totals	CECC	36,878	44,824	36,878	44,824	1.00 78.38	(0.27)	1.00 78.11	
TOTAL	1	l				/0.38	(0.27)	/0.11	

^{*} Split between Building/Code Enforcement and Housing Authority

** Split between Planning and Public Works

*** Annual wages based on 48/96 schedule including scheduled FLSA overtime